

**WABASH COLLEGE  
FACULTY HANDBOOK**



**2023-2024**

**DEAN OF THE COLLEGE'S OFFICE  
CENTER HALL 115**

*Wabash College educates men to think critically,  
act responsibly, lead effectively,  
and live humanely.*

*Wabash College, a liberal arts college for men, seeks faculty and staff who are committed to providing quality engagement with students, high levels of academic challenge and support, and meaningful experiences that prepare students for life and leadership among diverse populations around the globe.*

*Wabash is an equal opportunity employer and welcomes employment applications from persons of all backgrounds without regard to their race, color, national origin, sex, gender identification, religion, disability, age, marital or parental status, sexual orientation, military status, genetic information, citizenship status, or any other legally protected status except where such a distinction is a bona fide occupational qualification. Wabash is welcoming for all people who have relationships with the College.*

*Wabash takes appropriate steps to provide reasonable accommodation upon request to qualified individuals with disabilities so long as doing so does not cause an undue hardship. Wabash also takes appropriate steps to provide reasonable accommodation upon request to employees whose religious beliefs or restrictions create a conflict with Wabash's policies, practices, or procedures so long as doing so does not cause an undue hardship. If you need accommodation, please provide a written description of your situation and your needs to Human Resources, and someone will contact you to discuss your request.*



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*Athletics Committee.*

*Campus Climate and Culture Committee.*

*College Lecture and Film Committee.*

*Community Engaged Learning Committee.*

*Dual Degree Engineering Committee.*

*Environmental Concerns Committee.*

*Gender Issues Committee.*

*Graduate Fellowships Committee.*

*Honorary Degree Committee.*

*Institutional Animal Care and Use Committee.*

*Institutional Review Board.*

*Lilly Scholarship Selection Committee*

*McLain-McTurnan-Arnold Research Scholar Committee.*

*Off-Campus Study Committee.*

*Pre-Health Sciences Committee.*

*Pre-Law Committee.*

*Scientific Integrity Committee.*

*Teaching and Learning Committee.*

*Technology Advisory Committee.*

*Undergraduate Research Celebration/Ides of August Committee.*

*Academic Honesty Appeals.*

*Academic Policy Committee.*

*Budget Committee.*

*Committee on Committees.*

*Curriculum Appeals and Final Honors Committee.*

*Faculty Development Committee.*

*Financial Aid/Admissions Committee.*

*Grievance Committee.*

*Academic Personnel Committee.*

*Committee for Institutional Improvement.*

*Fine Arts Recruiting Committee.*

*Fringe Benefits Committee.*

*Interdisciplinary Majors and Minors Steering Committees.*

*New Faculty Orientation Committee.*

*Retention Programming Committee.*

*Safety Committee.*



*Visiting Artist Planning and Implementation Committees.*

*Faculty Visitor to the Board of Trustees.*

*Representatives to the GLCA Academic Council.*

*Secretary to the Faculty.*

*Coordinator of Faculty Development.*

*Director of Colloquium.*

*Faculty Athletic Representative.*

*Faculty Coordinator of Retention.*

*Faculty Parliamentarian.*

*Freshman Seminar Directors.*

*Off-Campus Program Liaisons.*











*Primary Documentation:*

*Secondary Documentation:*

*Tertiary Documentation:*



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However,  
salary reviews for faculty with the title of Assistant or Associate Teaching Professor will generally be conducted on a biennial basis like continuing faculty.





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*Definition.*

*Conflict of Interest.*

*Renewal and Tenure.*

*Termination.*

*Salaries and Benefits:*

*Approval.*



